PAOE

App. F. IX-4

Previous References

1931-32
C.R.B.)

File No. 9-31

Serial Nos. 9

Later References

General and Revenue Secretariat.

Serial Nos.

Part B for November 1931

SUBJECT.

Proceedings of the Forty-first Ordinary Meeting of the Central Recruitment Board held on Thursday 12th Novr 1931

REPLY

(To be written on this margin.)

† 1714
C.R.B.

OFFICE OF THE
FIRST MEMBER OF COUNCIL.

NOTE.

Dated 5th November *1931*.

Has the agenda for the meeting of the Central Recruitment Board been issued? Has the report of the Committee about the Staff Selection Board been received?

GENERAL SECRETARY. 5 NOV. 1931 No. 3099

Secretary, Central
Recruitment Board.

I have already explained to the Member in charge that the agenda is under consideration and will soon be forwarded. As regards the report of the sub-committee, Mr. Hamilton at first agreed to our drawing up the same & said he would send a few suggestions which he had received to him for inclusion in the report. When I reminded him about this at Ottawa he said he would draft the report himself & asked me to send him the file. I am, therefore, sending the file today, requesting him to have the report ready by the 12th instant. (Date of C.R.B. meeting) if possible.

Gen. Secy 5/11

OFFICE OF THE FIRST ME...CIL 5 NOV. 1931 No. 3492

I Member. 5/11

5/11

5/11/31

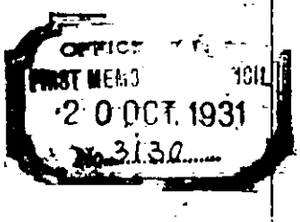
6/11

1548
CRB

[App. F. III—2.

General and Revenue Secretariat | File No. | of 193

Serial No.



Extract from the Proceedings of the meeting of the Central Recruitment Board held on the 5th September 1931.

It was agreed that the next meeting of the Board may be held some time about the middle of November 1931 on any working day except Monday or Saturday.

Subd for orders as to the fixing of the date for the next meeting.
Sd/- [illegible]
Sd/- [illegible]
Sd/- [illegible]

A report of the Spl. Sub Committee of the C.R. Board is received. Copies will be forwarded to the Members today.

Hms
10/11/31.

To the Members of the C.R.B.
No. 2713-2720 dt 10.11.1931

Forwarded a copy of the report of the Spl Sub Committee of the CRB in the matter of the formation of a Staff Select Board in Mysore.

The following have expressed their inability to attend the meeting

1. The Revenue Commissioner
2. Inspector General of Educa
3. Director of Public Instructi

Hms
11/11/31. The meeting came off on the 12th Subd with a draft of the Proceedings of the meeting, for appl.

Hms
13/11/31 Opl: for approval
Chairman) 14/11

Copies of the Proceedings will be forwarded to the members of the Board Subd with a draft.

Hms
18/11/31

To The Members of the C. R. Board.
No 2820-33 dt 20.11.31

Forwarding a copy of the Proceedings of the meeting of the C.R. Board.

Immediate please

Appendix F G—1

SUBJECT .....

.....

.....

Section C R, B.

File No.

Serial No.

Diary No. of letter replied to .....

Camp No. 2-15
No.

To Messrs

General and Revenue Secretariat

( )

the *193*

The forty first ordinary meeting of the Central Recruitment Board ~~meeting~~ will be held in the Chambers of the Hon'ble First Member of Council in the Old Public Offices, Bangalore at 8.30 A.M on ~~the~~ Thursday the 12th November 1931.

The agenda for the meeting will be sent ~~to you~~ in due course.

By order

Secretary

C. R Board

To The Members of the C.R.B.

Copy to the Registrar, C.R.B. for ordering necessary seating arrangements

~~copy to the~~

~~Mess~~

23/10/31.

Date of issue 24-10-1931

Signed by M C & N.

List of enclosures .....

Copied by .....

Examined by .....

Agenda for the 41st meeting of the Central Recruitment Board to be held in the Offg First Member's Chambers on Thursday the 12th March 1931. at 8.30 A. m.

Proceedings of the 40th meeting of the C. R. Board held on the 5th September 1931.

2. Revenue Commissioners recommendation that the recruitment rules may be modified so as to enable the vacancies of Head Gumastas being filled up from among experienced officials of the Taluk Offices instead of by direct recruitment.

3. Proposal of the Chief Engineer of Mysore to fill up the vacancies of Head ~~Gumas~~ tas clerks in his Department by promotion of officials in the lower grade, making available vacancies of the latter class of appointments for direct recruitment.

4 Recommendation of the Chief Conservator of Forests to fill up the vacancies in the grade of Accountants in the Forest Dept by promotion of those already in the Department and to throw open for direct recruitment Vacancies of Clerks on Rs 25-2-45

prescribing a degree of the University as the qualification for the recruits who will be started on a pay of Rs 35[illegible]-P.M. in the grade.

5. Brief report of work done in the Office of the Central Recruitment Board during the period from 1st July 1931 to 31st October 1931.

6. List of cases of exemption from the operation of the rules of recruitment permitted from 1st July 1931 to 31st October 1931

7. Statement ~~showing~~ indicating the progress made in the compilation of the "C" Statements showing the Composition of the establishments of Public offices as on 30th June 1931.

8. Analysis of the Statements of ~~non~~ Gazetted and non-Gazetted appointments showing the no. of officials of various Communities holding the appointments on 30-6-1931 in the different grades of pay. 9 Vide next page.

~~9.~~ 10. The ~~foregoing~~ Govt orders issued from 1st July 1931 up to 31st October 1931 ~~to be~~ to be read for the information of the Board.

(a) G.O. No. H 732-90/G.9-81-31-1 dt 27-7-1931 issuing further instructions in the matter of absorption of Supernumerary hands thrown out as a result of retrenchments.

(b) G.O. No 941-1040/C.R.B. 5-31-1 S 18.8.1931 issuing further instructions in the matter of absorption of Officials (Supernumeraries and Unearmark officials) thrown-out as the result of retrenchment

(c) G.O. No. 7e. 1795-1850/G.T. 54-31-1 dated 14.9.1931 issuing instructions in the matter of ~~recruit~~ effecting economies in filling up vacancies.

(d) G.O. No. 2006-2080/C.R.B. 9-31-2 & 3-10-1931 directing the reconstitution of the Central Recruitment Board for a period of two years.

(e) G.O. No 7e 2729-775 G.T. 54-31-9 dated 10.10.1931 issuing further instructions in the matter of economies in filling up vacancies.

(f) G.O. No. 2853-66/C.R.B. 10-31-1 dated 26.10.1931 directing the Reconstitution of the Sub Committee of the Central Recruitment Board ~~f~~ until further orders.

(g) Report of the special sub-committee appointed to examine the question of the appointment of a Staff selection board

CL 5/11

Statement A.

Statement showing the number of appointments (Distributed Communitiwar and Departmentwar) Reported to have been made during the period from 1st July to the end of Oct. 1931

		Brahmins	Bedas	Yadavas	Kshatriyas	Kurubas	Lingayats	Mudaliars	Nadars	Vaisyas	Banajigas	Vokkaligas	Other Caste Hindus	Jains	Mahomedans	Christians	Other Communities	Depressed Classes	Anglo Indians & Europeans	
1.	Education Department	94	5	4	12	9	85	1	1	3	5	35	48	2	81	13		9		407
2.	Revenue "	5			1		4					3	2		1	1		2		19
3	Public Works "				1															1
4	Agriculture	1																		1
5	Military																			
6	Jails																			
7	Income tax																			
8	General & Rev. Secretariat																			
9	Excise Deptt.						1													
10	Forest "																			1
11	District Boards																			
12	Police Deptt	1									2	1			1			2		6
13	University						1					1								1
14	Railways																			
15	Electrical Deptt.										1	2						2		5
16	Stores Purchase																			

14	Veterinary Dept	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	2
18	Comptroller	2	"	"	"	"	"	1	"	"	"	"	"	"	"	1	3	1	"	8
19	Registration Dept	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
20	Cooperative "	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
21	Insurance "	2	"	"	"	"	1	"	"	"	"	"	"	"	"	"	"	1	"	4
22	Govt Gardens "	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
23	Press and Stationery	1	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	1	"	2
24	Industries and Commerce	"	"	"	"	"	"	"	"	"	"	1	1	"	"	"	"	2	"	4
25	Judicial	2	"	"	1	0	3	nil	1	E	1	0	1	1	/	"	"	"	"	11
26	Municipal	"	"	"	2	"	"	1	"	"	"	"	1	"	"	"	"	2	"	6
27	Health	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
28	Geological	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
29	Joint-Stock Companies	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
30	Stamps	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
31	Mines	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"	"
32		108	5	4	17	9	95	3	2	4	6	24	54	3	83	15	3	23	—	478

Brief report of work done in the Office of the Secretary C.R.Board from 1st July 1931 up to 31st October 1931

During the period under report, 470 vacancies were advertised. Of these 94 were General 340 Special, 33 readvertised Special Vacancies in the Education Dept and 3 vacancies in the University available for all communities. In response to the advertisement 9930 applications were received. The following table shows the number of applications of candidates of various communities, that were forwarded to the appointing officers in connection with the disposal of the several advertised vacancies. The remaining applications were detained, a few, as they were from candidates not possessing the prescribed qualifications and the remainder (relating to ~~in respect of~~ 109 readvertised vacancies) in accordance with the G.O. No. Ft. 1795-185 G. F. 54-31-1 dated 14th September 1931 issuing instructions for effecting economies in the Budget grants of 1931-32. Vacancies are ~~also~~ not being advertised without the Spl orders of Govt since the issue of this order

1. Brahmins	—	1,418.
2 Bedas.	—	17
3. Yadavas	—	13
4. Kshatriyas	—	135
5. Kurubas	—	66
6. Lingayats	—	878
7. Mudaliars	—	51
8. Naidus	—	3
9. Vaisyas	—	162
10 Y. Banajigas	—	70
11. Vokkaligas	—	352
12. Other Caste Hindus	—	430
13. Jains		7
14. Mahomedans	—	307
15 D. Christians	—	42
16. Depressed classes	—	68
17. Other Communities		-
18 Anglo Indians & Europeans		-
Total		3894.

During the period reports of appointments made in respect of vacancies were received. An analysis of the appointments so reported is enclosed vide Statement "A".

The following table shows the disposal of the vacancies so far advertised.

Vacancies of previous years for which 'B' Statements are still due	Vacancies advertised during the Current year	Total	Vacancies that were cancelled	Vacancies in respect of which applns ceased with the field	Vacancies in respect of which 'B' Stts have been received.	Vacancies in respect of which 'B' Stts are Still due.
875	470	1,345				524

An analysis of the appointments made in the vacancies refered to above is given below:

Communities	Classification of Vacancies		Total	Remarks.
	General	Special		
Brahmins				The enclosed Statement A. shows the distribution of these appts among the several communities of B.C. classes.
Backward Communities				
Total				

Applications in respect of advertised vacancies were detained in this Office in accordance with the instructions issued in G.O. No 1795-1850 G.F. 54-31-1 dated 12-9-1931. Vacancies are also not being advertised without the special orders of Government since the issue of this order.

The circumstances under which the Brahmin candidates were permitted to be appointed in the Special Vacancies refered to above are as follows.

3) The annexed statement "B" shows the numbers of vacancies (arranged Department wise) advertised during the years 1929-30, 1930-31 and 1931-32 in respect of which B statements of appointments made are still due. Frequent reminders (as per orders) are being issued to the Heads of Depts and subordinate officers in respect of the same.

2 Analysis of reports of appointments made in the several advertised vacancies, received during the period under report is given in the enclosed Statement "A."

4) The statement given below shows the volume of the monthly correspondence of this Office in the Office and this Office.

Months.	Number of Receipts	Number disposed of	Number pending	Number of Issues
July 1931	576	576	-	594.
August "	438.	437	1	750.
September	653	633	20	538.
October	435	333.	102	773.

5) The following list shows the number of retrenched officials reported to this Office as per G.O. 941-1040/CRB 5-31-1 dated 18.8.31. Of these, 63 are absorbed in vacancies by the Appointing Officers themselves. It was possible to propose so far the names of 19 officials only for absorption in the suitable vacancies that were available. It has not been possible to propose the names of the remaining officials for absorption, as vacancies are not being reported to this Office. The cases of these officials are under active consideration and as soon as vacancies are reported, they will be proposed for absorption in suitable vacancies.

on 4.11.31 (morning)

Found 19 others already absorbed under orders of Govt. The remaining cases will be disposed of as suitable vacancies occur

CE 5/11

Districts	Officials carrying a salary of				Total	Communities	
	Rs 50/- and above	Between Rs 40 - 50	Between Rs 25 - 40	Less than Rs 25/-		Brahmin	Backward Communities
1. Bangalore.	23	8	69	9	109	71	38
2. Mysore	2	-	7	12	21	13	8
3. Tumkur	1	-	4	1	6	3	3
4. Kolar	1	1	16	14	32	23	9
5. Hassan.	1	-	4	-	5	4	1
6. Shimoga.	5	-	4	-	9	7	2
7. Chitaldrug	1	-	8	-	9	5	4.
8. Kadur	-	-	-	3	3	3	-
Total	34	9	112	39	194	129	65

Statement showing the number of vacancies in respect of which statements of appointments made are due

Unit of Officers	1929-30	1930-31	1931-33 from July to the end October.
1. School Board Officer, Bangalore	43	4	83
2 " Kolar	—	4	6
3 " Kadur	39	9	—
4 " Shimoga	—	35	43
5 " Mysore	24	26	10
6 " Hassan	—	40	—
7 " Tumkur	—	8	2
8 " Chitaldrug	1	—	—
9 Deputy Commissioner, Bangalore Dist.	11	22	2
10 " Hassan	—	2	1
11 " Kadur	2	—	—
12 " Tumkur	2	1	—
13 " Mysore	10	—	2
14 " Kolar	4	—	2
15 " Shimoga	1	—	—
16 Inspector General of Police	1	—	—
17 Chief Engineer	—	2	—
18 Director of Agriculture	20	13	—
19 Director of Industries & Commerce	5	1	3
20 " of Public Instruction	3	1	1
21 General & Rev. Secty.	—	2	—
22 Deputy Director of Public Instruction, Mysore	4	—	9
23 " Bangalore	—	—	1
24 Registrar, Mysore University	—	2	2
25 President, City Municipal Council, Mysore	—	7	—
26 Secy. High School Committee, Chintamani	—	1	—
27 President Bangalore City municipality	—	—	1
28 " Dist Board Mysore	—	—	1
29 Superintending Engineer, Shimoga	2	1	—
30 Chief Conservator of Forests	—	—	2
31 Director of Health	—	—	1
Total	172	181	172
Grand Total			525

General and Revenue Secretariat | File No. | of 193

Serial No.

Report showing the progress made in the Compilation of the "C" Statements for the half year ending 30th June 1931 after verifying them with the respective Schedules of Establishments.

The "C" Statements and the Schedules of establishments for the period were due in this Office on the 15th of August 1931 from 72 Unit Offices.

Of these only 49 Unit Offices have so far furnished Correct statistics and the same have been compiled and kept ready. The remaining 23 Unit Offices (Vide list enclosed) figures furnished by the ~~have either furnished incomplete or incorrect figures~~ were found ~~on verification~~ to be either incomplete or incorrect with reference to the schedules of establishments. ~~These offices are being~~ They have, however, returned to the offices concerned for rectification as soon as correct ~~frequently written to and reminded officially~~ figures are received by us. ~~and demi-officially~~. Every effort is made to collect ~~accurate~~ information and the same will be compiled and the Abstract Statements will be prepared ~~at the earliest possible time~~.

C
5/7/4

NOTE—Contn. Sheet.

THE CENTRAL RECRUITMENT BOARD.

Public Offices,

Nos.2685-98/CRB Dated, Bangalore, 6th Novr. 1931.

From

C.E. Noronha, Esq., M.A.,
Secretary, Central Recruitment Board,
BANGALORE.

To

The Members
of the Central Recruitment Board.

Sir,

In continuation of this office letter Camp No.2-15/CRB dated 24th October 1931 intimating that the next meeting of the Central Recruitment Board will be held on the 12th November 1931 at 8-30 A.M. I am directed to forward herewith the Agenda for the meeting together with its enclosures.

I have the honour to be,
Sir,
Your most obedient servant,

6/11 SECRETARY,
Central Recruitment Board.

Agenda for the 41st meeting of the Central Recruitment Board to be held in the Officiating First Member's ~~office~~ Chambers on Thursday the 12th November 1931 at 8-30 A.M.

- - - - - - - - -

Proceedings of the 40th meeting of the Central Recruitment Board held on the 5th September 1931.

2. Revenue Commissioner's recommendation that the recruitment rules may be modified so as to enable the vacancies of Head-Gumastas being filled up from among experienced officials of the Taluk offices instead of by direct recruitment.

3. Proposal of the Chief Engineer of Mysore to fill up the vacancies of Head Clerks in his Department by promotion of officials in the lower grade, making available vacancies of the latter class of appointments for direct recruitment.

4. Recommendation of the Chief Conservator of Forests to fill up the vacancies in the grade of Accountants in the Forest Department by promotion of those already in the Department and to throw open for direct recruitment vacancies of clerks on Rs 25-2-45 prescribing a degree of the University as the qualification for the recruits who will be started on a pay of Rs 35/- per mensem in the grade.

5. Brief report of work done in the office of the Central Recruitment Board during the period from 1st July 1931 to 31st October 1931.

6. List of cases of exemption from the operation of the rules of recruitment permitted from 1st July 1931 to 31st October 1931.

7. Statement indicating the progress made in the compilation of "C" statements showing the composition of the establishments of Public offices as on 30th June 1931.

8. Analysis of the statements of Gazetted and non-Gazetted appointments showing the number of officials of various communities holding the appointments on 30th June

30th June 1931 in the different grades of pay.

9. Report of the Special Sub Committee appointed to examine the question of the appointment of a Staff Selection Board.

10. Government Orders issued from 1st July 1931 up to 31st October 1931 to be read for the information of the Board.

(a) Govt. Order No. Fl. 732-90/G.F. 21-31-1 dated 27th July 1931 issuing further instructions in the matter of absorption of supernumerary hands thrownout as a result of retrenchments.

(b) Govt. Order No. 941-1040/C.R.B. 5-31-1 dated 18th August 1931 issuing further instructions in the matter of absorption of officials (supernumeraries and thrownout officials) thrownout as the result of retrenchments.

(c) Govt. Order No. Fl. 1795-1850/G.F. 54-31-1 dated 14th September 1931 issuing instructions in the matter of effecting economies in filling up vacancies.

(d) Govt. Order No. 2005-2080/C.R.B. 9-31-2 dated 3rd October 1931 directing the reconstitution of the Central Recruitment Board for a period of two years.

(e) Govt. Order No. Fl. 2729-775/G.F. 54-31-9 dated 10th October 1931 issuing further instructions in the matter of economies in filling up vacancies.

(f) Govt. Order No. 2553-66/C.R.B. 10-31-1. dated 26th October 1931 directing the Reconstitution of the Sub Committee of the Central Recruitment Board until further orders.

Secretary,
Central Recruitment Board.

Brief Report of work done in the office of the Secretary, Central Recruitment Board, from 1st July 1931 up to 31st October 1931.

- - - - - - - -

During the period under report, 470 vacancies were advertised. Of these, 94 were General, 340 special, 33 re-advertised Special vacancies in the Education Department and 3 vacancies in the University available for all communities. In response to the advertisement 9,930 applications were received. The following table shows the number of applications of candidates of various communities, that were forwarded to the appointing officers in connection with the disposal of the several advertised vacancies. The remaining applications were detained,-a few, as they were from candidates not possessing the prescribed qualifications and the remainder (relating 109 advertised vacancies) in accordance with G.O.No. 51. 1795-1850/G.P. 54-31-1 dated 14th September 1931 issuing instructions for effecting economies in the budget grants of 1931-32. Vacancies are not being advertised without the special orders of Government since the issue of this order.

1.	Brahmins	1,418
2.	Bedas	17
3.	Yadavas	13
4.	Kshatriyas	135
5.	Kurubas	66
6.	Lingayats	878
7.	Mudaliars	51
8.	Naidus	3
9.	Vaisyas	42
10.	T.Banajigas	70
11.	Vokkaligas	352
12.	Other Caste Hindus	430
13.	Jains	7
14.	Mahomedans	307
15.	Indian Christians	42
16.	Depressed Classes.	63
17.	Other Communities	-
18.	Anglo Indians & Europeans.	-
	Total	3,894

2. Analysis of reports of appointments made in the several

advertised vacancies, received during the period under report is given in the enclosed statement "A".

3. The annexed statement "B" shows the number of vacancies (arranged departmentwar) advertised during the years 1929-30, 1930-31 and 1931-32 in respect of which "B" statements of appointments made are still due. Frequent reminders are being issued to the Heads of departments and subordinate officers in respect of the same.

4. The statement given below shows the volume and disposal of the monthly correspondence of the office.

Months.	No. of Receipts	No. disposed of	No. pending	No. of Issues.
July 1931	576	576	-	594
August 1931	438	437	1	750
September 1931	653	633	20	538
October 1931	435	333	102	773

5. The following list shows the number of retrenched officials so far reported to this office as per Govt. Order No. 941-1040/C.R.B. 5-31-1 dated 18th August 1931. Of these, 63 were absorbed in vacancies by the appointing officers themselves and 19 others were absorbed under orders of Government. The remaining cases will be disposed of as suitable vacancies occur.

Districts	Officials carrying a salary of				Total	Communities.	
	Rs 50/ & above	Between Rs 40-50	Between Rs 25-40	Less than Rs 25/-		Brahmins	Back ward Com
1. Bangalore	23	8	69	9	109	71	38
2. Mysore	2	-	7	12	21	13	8
3. Tumkur	1	-	4	1	6	2	4
4. Kolar	1	1	16	14	32	23	9
5. Hassan	1	-	4	-	5	4	1
6. Shimoga	5	-	4	-	9	7	2
7. Chitaldrug	1	-	8	-	9	5	4
8. Kadur	-	-	-	3	3	3	-
Total	34	9	112	39	194	129	65

Yours,
for Secretary,
Central Recruitment Board.

Statement "A"

Statement showing the number of appointments (distributed communitywar and departmentwar) reported to have been made during the period from 1st July to the end of October 1931.

	Brahmins	Bedas	Yadavas	Kshatriyas	Kurubas	Lingayats	Mudaliars	Baidus	Vaisyas	T.Banjigas	Vokkaligas	Other Caste Hindus	Jains	Mahomedans	Christians	Other Communities	Backward classes	Anglo Indians & Europeans	Total
Education Departt.	94	5	4	12	9	85	1	1	3	5	35	48	2	81	13	-	9	-	407
2. Revenue Deptt.	5	-	-	1	-	4	-	-	-	-	3	2	-	1	1	-	2	-	19
3. Pub. Works Deptt.	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
4. Agriculture "	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
5. Military Deptt.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6. Jails "	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7. Income-tax "	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8. Genl & Rev.Sectt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
9. Excise Deptt.	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1
10.Forest Deptt.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11.District Boards	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12.Police Deptt.	1	-	-	-	-	1	-	-	-	-	1	-	-	1	-	-	2	-	6
13. University	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1
14.Railways	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15.Electrical Deptt.	-	-	-	-	-	-	-	-	-	1	2	-	-	-	-	-	2	-	5
16.Stores Purchase	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17.Medical Deptt.	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	2
18.Comptroller	2	-	-	-	-	-	1	-	-	-	-	-	-	-	1	3	1	-	8
19.Registration Deptt	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
20.Co-operative	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
21.Insurance	2	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	1	-	* 4
22.Govt. Gardens.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
23.Press & Stationery	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2
24.Industries & Comce	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	-	4
25.Judicial	2	-	-	1	-	3	-	1	1	-	1	1	1	-	-	-	-	-	11

26. Municipal	-	-	-	2	-	-	1	-	-	-	-	1	-	-	-	-	2	-	6
27. Health	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
28. Geological	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
29. Joint Stock Companies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
30. Stamps	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
31. Mines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	108	5	4	17	9	95	3	2	4	6	44	54	3	83	45	3	23	-	478

Secretary,
Central Recruitment Board.

Statement "B"

Statement showing the number of vacancies in respect of which "B" statements of appointments made are due.

Unit Officers	1929-30	1930-31	1931-32 from July to the end of October.
1. School Board Officer Bangalore	43	4	83
2. Do Kolar	-	4	6
3. Do Kadur	39	9	-
4. Do Shimoga	-	35	43
5. Do Mysore	24	26	10
6. Do Hassan	-	40	-
7. Do Tumkur	-	8	2
8. Do Chitaldrug	1	-	-
9. Dy. Commissioner, Bangalore	11	22	2
10. Do Hassan	-	2	1
11. Do Kadur	2	-	-
12. Do Tumkur	2	1	-
13. Do Mysore	10	-	2
14. Do Kolar	4	-	2
15. Do Shimoga	1	-	-
16. Inspr. Genl. of Police	1	-	-
17. Chief Engineer	-	2	-
18. Dr. of Agriculture	20	13	-
19. Dr. of Ind. & Com.	5	1	3
20. Dr. of Pub. Instruction	3	1	1
21. General & Rev. Sectt.	-	2	-
22. Dy. Dr. of Pub. Instruction, Mysore	4	-	9
23 Do Shimoga (Bangalore)	-	-	1
24. Registrar, Mysore Uni.	-	2	2
25. President, City Ml. Council Mysore.	-	7	-
26. Secretary, High School Committee, Chintamani	-	1	-
27. President Bangalore City Municipality.	-	1	1
28. Do. District Bd. Mysore	-	-	1
29. Superintending Engineer Shimoga	2	1	-
30. Chief Conar. of Fts.	-	-	2
31. Dr. of Health	-	-	1
Total	172	181	172
Grand Total 525			

6/11

Secretary,
Central Recruitment Board.

(6)

Exemptions granted from 1st July to 31st October 1931.

No.	Name of the candidate	Caste	Qualification	Nature of exemption	By whom recommended	Reasons for exemption
Ministerial Staff	**Exemptions granted from passing the departmental tests with the consent of the Sub Committee.**					
1.	Mr.C.N.Krishna Murthi	Brahmin	B.A.	Exemption from passing Forest Departmental test.	The Chief Conservator of Forests in Myso re.	Advanced age and fairly acquainted with rules.
2.	" N.Subba Rao	Do	L.S.	Exemption from passing Accounts (Hr)		Do
3.	" N.Shankarappa	Do	-	Exemption from passing the Forest Departmental test.		Do
4.	" N.Kesavamurthi	Do	L.S.	Do		Do
5.	" B.Hanumantha Rao	Do	B.L.S.	Do		Do
6.	" N.Guru Rao	Do	-	Do		Do
7.	"A.C.Srinivasiengar	Do	L.S.	Do		Do
8.	" C.Ramachandra Rao	Do	-	Do		Do
9.	" Faslur Rahiman Meecai	Maho-medan.		Do		Do
10.	" M.S.Narasimhaiya	Backward Community.	-	Do		Do
11.	" N.Shama Rao	Brahmin	L.S.	Do		Do
12.	" C.Channamaliah	Lingayet	L.S.	Do		Do
	Executive Staff.					
13.	Mr.K.Shama Rao	Brahmin		Do		Do
	Protection Staff.					
14.	K.Veerasimha Rao	Do		Do		Do
15.	Mr.C.D'Souza	Backward Community.		Do		Do
16.	" S.Krishnappa	Brahmin		Do		Do
17.	" M.Abdul Alim	Muslim		Do		Do
18.	" Mahomed Ali	Do		Do		Do

19.	Mr. Syed Ahmed Ali	Muslim	L.C.	Exemption from passing Forest Departmental test.		advanced age and fairly acquainted with rules.
20.	" K.Kempe Gowda	Backward Community.	"	Do		Do
21.	" A.Lakshmana	Brahmin	L.S.	Do		Do
22.	" A.Thimmanna	Backward Community.	A.L.C.	Do		Do
23.	" K.Puttaiya	Do	-	Do		Do
24.	" Z.Gopaliah	Brahmin	-	Do		Do
25.	" H.Basappa		Middle School	Do		Do
26.	" Lakappa		-	Do		Do
27.	" G.Narasimhaiya	Brahmin		Do		Do
28.	" B.Surappa	"	L.C.	Do		Do
29.	" Lyavanna	Backward Community		Do		Do
30.	" Dyave Gowda	Do		Do		Do
31.	" H.Lakshmana	Do		Do		Do
32.	" C.Subba Rao	Brahmin	H.L.C.	Do		Do
33.	" Abdul Hamid Beg.	Muslim		Do		Do
34.	" A. Ramaiya	Brahmin		Do		Do
35.	" H.S.Srinivasa Rao	Do	L.C.	Exemption from passing the Civil Part II & Registration tests.	Registrar High Court.	Has put in over 30 years service and is of 49 years.

Exemptions granted from possessing General educational qualifications with the concurrence of the Sub Committee.

36.	H.Veeraraj Urs.	Kshatriya	S.S.L.C. (Group).	Exemption from passing S.S.L.C. for confirming in Spl. Vacancy No.349	Dist. & Sessions Judge, Mysore.	The candidate had gained experience of Civil Court work by continuous acting service in that Court and also he has passed a Group in the S.S.L.C.
37.	S.V.Manjiah	Brahmin	Up to III Form.	Exemption from possessing general educational qualification for confirming him on Rs 40/- in the Excise Branch of the Sirsikere Sub Division office.	Revenue Commr.	He has put in a service of over 10 years.
38.	A.Lingaramaiya	Kurubar	S.S.L.C.	Exemption from possessing general qualification to be appointed as 2nd Gr. Clerk	Registrar	Some other officials who possess lower qualifications have already been granted exemptions.

The Chief Conservator of Forests.

~~38. A. Lingarajiah~~	~~Kuruber~~	~~S.S.L.C.~~	~~Exemption from possessing General qualification to be appointed as 2nd Dn. Clerk in the Secretariat~~	~~Registrar C.R.S.~~	~~Has put in a service of over 10 years.~~
39. V.Srinivasalu Naidu.	Naidu	S.S.L.C. Course & Typing.	From passing S.S.L.C. to appoint him as a clerk or Typist on Rs 25-1-30 in the Court of District Judge, Bangalore.	Registrar High Court	His father had put in a long service in the High Court.
40. G.Raju Mudaliar	Mudaliar		Exemption from passing S.S.L.C. & typewriting for being appointed as Typist on Rs 30/- in Exe: cutive Engr's, Lower Channels Division, Mysore.	Executive Engineer K.R.S. Works Bangalore.	The candidate has got sufficient experience in typewriting and also is a Backward Community candidate. Further he is prompt neat and quite speedy. Has long service in Edn. Deptt to his credit.
41. K.Ranga raju	Backward Community.		Exemption from passing L.S. to appoint as Attender in Sub Registry office, Chikballapur.	I.G. of Registration.	The candidate has put in 15 years' service and has acted as Attender for 3 years.
42. Sadanandam.	Pillai	S.S.L.C. Course.	From passing S.S.L.C. to be absorbed in a vacancy caused by the retirement of his father on Rs 25/- in grade Rs 25-1-30.	Dist. & Sessions Judge Bangalore Dn.	The candidate's father had put in long service. Further, this candidate has acted in the vacancy and know typewriting.

Exemptions granted for appointment without advertisement with the Concurrence of the Sub-Committee.

43. K.V.Appajiah	Brahmin	S.S.L.C.	Exemption for appointment in a General vacancy on Rs 25/- in the Kolar Deputy Comm'r's office without advertising it.	Revenue Comr.	The candidate has passed S.S.L.C. and has been acting in short vacancies in the office of the Dy. Comr, Kolar since last 5 years.
44. C. Abdul Wahab	Muslim		Exemption from the operation of C.S.R. rules to confirm him as patrol Sub Inspector without advertising the vacancy.	Dy. Comr	The candidate has acted several times in temporary vacancies of Patrol Sub Inspector for about 2 years and has put in a total service of 18 years.
45. B.Narayana Rao	Brahmin		Exemption for appointing him on Rs 20/- in Saligram Municipality without advertising it.	Rev. Comr.	The candidate is fairly well up in English and has experience in clerical work.

50. M.S.Ramakrishna	Brahmin		Exemption for appointment against a vacancy of Asstt. Instructor, on Rs 50-5-75 sanc- for the Draftsmen Class in the School of Engineering without advertising the vacancy.	Secy. P.W.D.	He was a tempy. Sub Overseer in the P.W.D. and he was to be displaced owing to the reduction of Establishment. (G.O.E. 316-8/Edn. 2-31-4 dated 20th July 1931)
51. B.Hammabba	Kapila ~~Kudal~~ for S.S.L.C.		Exemption ~~xxx~~ for confirming him as Range office clerk Tumkur in a permanent vacancy on Rs 25/- without advertising it.	Dy. Comr. Tumkur.	The candidate belongs to Backward community, has passed S.S.L.C. was recruited under C.R.B. rules and also has gained experience having worked in several capacities.
52. Miss P.Janna Bai	Christian	B.A.	Exemption ~~xx~~ for appointment as Asstt. Mistress, Maharani's High School, Mysore in a permanent vacancy on Rs 50-5-75 without advertisement.	Dr. of Pub. Instruction.	Belongs to Backward Community having necessary qualifications (G.O.No.B 1128/Edn. 8-31- dated 16-9-1931).

Exemptions granted from possessing general qualifications without consulting the Sub Committee.

53. Md. Jaffer Sheriff.	Muslim	E.L.S.	Exemption from passing S.S.L.C. for confirmation as a Head Master of Incomplete Middle School, Honnali.	Dr. of Pub. Instruction.	The teacher has poetic gift and his attainments are of a fairly high order. The Dewan also had desired for his appointment during his visit to Tiptur.

Exemptions granted for appointment of candidate in preference to better qualified ones without consulting the Sub Committee.

54. B.Ramakka.	Goldsmith	L.S.	For appointment as Asstt. Mistress in a Municipal School, Bangalore in preference to a trained candidate Rajinamma	~~Asstt~~ School Bd. Officer Municipal Area Bangalore	The candidate had worked in temporary jobs in the Municipal Schools for over 3 years and hence Edn. Committee to appoint B.Ramakka in preference to a trained candidate.

Secretary Central Recruitment Board

(7)

Report showing the progress made in the compilation of the "C" statements for the half year ending 30th June 1931 after verifying them with the respective schedules of Establishments.

The "C" statements and the schedules of establishments for the period were due in this office on the 15th of August 1931 from 72 Unit Offices.

Of these only 49 Unit Offices have so far furnished correct statistics and the same have been compiled and kept ready. The figures furnished by the remaining 23 Unit offices (~~vide list enclosed~~) were found to be either incomplete or incorrect with reference to the schedules of establishments. They have, therefore, been returned to the offices concerned for rectification and as soon as correct figures are obtained, the abstract statements will be prepared.

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(8)

Statement showing the number of Non-Gazetted appointments of the Superior Service held by the different communities in the State Service on the 30th June 1931 (excluding the Office of the Inspr. Genl. of Police.)

- - - - - - - -

Communities.	Appointments carrying a salary of				Total
	Less than Rs25 per mensem(Superior Service only).	From Rs 25 to Rs 50	From Rs 50 to Rs 100	From Rs 100 to Rs 250	
1. Brahmins	3,693	4,730	2,058	814	11,295
2. Bedars	97	29	2	-	128
3. Gollars Yadavas	23	36	6	2	67
4. Kshatryas	116	175	57	15	363
5. Kurubas	153	97	11	5	266
6. Lingayets	1,169	299	66	26	1,560
7. Mudaliars	45	192	125	52	414
8. Naidus	39	169	99	55	262
9. Vaisyas	49	89	27	15	180
10. Telugu Banajigas	186	107	18	9	320
11. Vokkaligas	559	378	58	33	1,028
12. Other Caste Hindus	717	403	96	30	1,246
13. Jains	39	58	13	10	120
14. Mahomedans	782	705	152	54	1,693
15. Christians	301	285	117	46	749
16. Other Communities Parsis, Jews, etc.	31	7	-	1	39
17. Adikarnatakas or Adidravidas & other depressed classes.	327	86	2	4	419
181 Anglo Indians & Europeans	6	22	28	13	69
Total	8,332	7,607	2,924	1,155	20,218

(8)

Statement showing the number of Gazetted appointments (including Deputy Amildars) under different grades held by different communities as on 30th June 1951.

	Pay Rs 100 to 250	Rs 250 to Rs450	Rs 450 to 800	Rs 800 & upwards	Total
1. Brahmins	152	184	110	58	504
2. Bedas	2	-	-	-	2
3. Gollas Yadavas	1	-	-	-	1
4. Kshatriyas	8	8	3	-	19
5. Kurubas	-	1	-	-	1
6. Lingayets	8	6	10	1	25
7. Mudaliars	10	6	9	-	25
8. Naidus	7	3	2	-	12
9. Vaisyas	5	2	3	-	10
10. Telugu Banajigas	1	1	1	-	3
11. Vokkaligas	6	4	3	2	14
12 Other Caste Hindus	9	6	2	1	18
13. Jains	2	-	1	-	3
14. Mahomedans	12	16	10	4	42
15. Indian Christians	14	9	9	4	36
16. Other Communities	5	4	2	4	15
17. Depressed Classes	1	-	-	-	1
18. Anglo Indians & Europeans	2	7	9	11	29
	245	257	173	85	760

6/7 Secretary,
Central Recruitment Board.

(9)

Proposals for the formation of a Staff Selection Board in the Mysore State.

****

At a meeting of the Central Recruitment Board held on the 11th December 1930, a Sub Committee was appointed to go into the whole question of recruitment and see - whether the Rules relating to the Staff Selection Board and the Public Services Commission now in force in Madras could not be adopted in Mysore with suitable modifications since the annual report of the Recruitment Board disclosed that the progress achieved in the matter of recruitment - to the Public Service for the past ten years had not been appreciable i.e. it had failed to adequately reduce the predominance of Brahmins in the public service.

When the required documents had been obtained from Madras it was decided at a meeting of the Central Recruitment Board held on the 22nd May 1931, that a meeting of the Special Sub Committee might be held in the month of July.

The Sub Comittee as originally constituted composed the following members;-

1. The Inspector General of Police in Mysore (Chairman).
2. Mr.R.Ranga Rao, B.A.,B.L., General Secretary to Govt.of Mysore.
3. Mr.D.S.Mallappa,
4. Mr. Sylvester Paid and
5. The Secretary to the Central Recruitment Board

At the meeting of the 22nd May the name of Mr.B.Gundappa was added and later that of Mr.B.Nagappa, Bar-at-law.

The Sub Committee held meetings on the 27th July and the 24th September and now presents its report.

The following was the sense of the Resolutions agreed upon in the Sub Committee;-

i) That a Central Staff Selection Board be formed at the Head Quarters of Government to deal with all applications arising in Bangalore City and District with all - nominations received from District Boards.

ii) That Staff Selection Boards be constituted in each District to deal with applications arising locally and forward their nominations for appointment to the - Central Board.

iii) That all Staff Selection Boards comprise Non-officials in the proportion of 60% of its members.

iv) That the Central Board compile a list of selected candidates detailing their caste, native place, qualifications and the appointment they are willing to accept and that appointing officers fill appointments from this list adhering strictly to the system of communal rotation given below.

v) That the existing classes of appointments with the existing minimum educational qualifications be maintained.

Note;- Though this Rule implies selection by - classes of appointment, the list to be prepared by the Central Board can hardly be prepared by classes since a candidate with better qualifications than the minimum may be ready to accept an appointment for which lower qualifications are needed than those he possesses. Hence in the list provision is made for candidates stating what appointments they are willing to accept. In making - appointments, however, appointing officers must be required to adhere to the Rule of communal rotation and may not -

depart from it merely because a candidate of another community with superior qualification offers himself.

vi) That in making appointments, appointing officers adhere to the following communal rotation. Appointments being distributed amongst the various communities in the following proportions;-

Major communities

Vokkaligas Depressed classes Lingayets	five appointments

Minor communities

All others except Brahmins	five do.
Brahmins	two

Note;- The appointments are distributed on the basis of proportion to population. In applying the Rule, appointments would be made in the following order;-

Major community	
Minor	"
Major	"
Minor	"
Major	"
Brahmin	"
Minor	"
Major	"
Minor	"
Major	"
Brahmin	"

It would be open to an appointing officer to begin at any point in the list, but having begun the order should be adhered to.

vii) That in following the order of communal rotation, a rotation should, so far as is possible, be observed among the various Sub selections of the Major and minor communities on the basis of proportion to population.

viii) That if for want of a suitable candidate a vacancy due to any community be filled by a candidate of another community, the next vacancy falling to the groupe should go to the community not provided for, provided a

qualified candidate of that community is available.

ix) That in making temporary appointments the order of communal rotation should be followed so far as is possible.

x) That appointing officers should select candidates belonging to the District in which the vacancy arises.

Note;- This resolution was based on the opinions of the Non-official members. It might lead to unnecessary restrictions in the matter of selections. Moreover, it is not always advisable to fill offices with persons with strong local connections.

xi) That in the case of offices with small establishments, several such offices may be grouped together in order to apply the system of communal rotation.

xii) That ministerial and executive appointments should be classed separately.

xiii) That the appointment of an officer in one department to a higher appointment in another department be left to the discretion of Heads of Departments.

xiv) That no exemptions from the Rules be granted save in the case of appointments requiring technical knowledge as in the Railway and Electrical Departments and the Government Press and then only in such cases as technical knowledge is essential.

xv) That all appointments should be made on probation provided that should a probationer be eliminated, the appointment should go to a member of the same community.

xvi) That the activities of the Staff Selection Board extend to all Departments and to all Dists.

xvii) That a special record of appointments made under the Scheme be maintained.

xviii) That the Scheme be tried in the first instance for a period of three years.

xix) That appointments on a pay of over Rs.100/- should also be brought within the purview of the Board.

The reason for which the Sub Committee was called into existence implies that the Rules laid down by the Central Recruitment Board have not been followed. This may in part have been due to the machinery constituted for supervising appointments having been inoperative or having operated ineffectively. It would be necessary to inspect all offices to discover whether the Rules have been adhered to and possibly, the staff provided for this purpose has not been able to undertake this duty. It would seem necessary to devise means of checking appointments made. This could be done by the Secretary to the Staff Selection Board being notified of all appointments made provided, of course, that they are duly notified. Such notification would be essential if the list of candidates is to be kept up to date and this would afford some check on appointments. A suggestion was made in the Sub Committee though no resolution was agreed upon in the matter that the local Board should select candidates from the list of nominees; but this would be a cumbersome - process - it is really necessary only to see that the - Rule of communal rotation is adhered to. This the Secretary to the Board can check. In the case of State - Departments, the Heads of Departments may remain the - appointing officers and might be made responsible for all

appointments to which the Rules of the Central Recruitment Board now apply. In other cases the Deputy Commissioner, assisted by the local Departmental representative where departmental appointment other than the Revenue Department are concerned might be constituted the appointing authorities. The intervention of the non-official element does not seem necessary; its office may extend to the selection of candidates.

Inspector General of Police
Chairman of the Sub Committee.

THE CENTRAL RECRUITMENT BOARD.

Old Public Offices,

Nos.2713-2726/CRB Dated, Bangalore, 10th Novr. 1931.

From

C. E. Noronha, Esq., M.A.,
Secretary, Central Recruitment Board,
BANGALORE.

To

The Members of
the Central Recruitment Board.

Sir,

In continuation of this office letter No.2485-98/CRB dated 6th November 1931 I am directed to forward herewith a copy of the Report since received from the Chairman of the Special Sub-Committee of the Central Recruitment Board in the matter of the formation of a Staff Selection Board in Mysore.

I have the honour to be,
Sir,
Your most obedient servant,

SECRETARY,
Central Recruitment Board.

TEL. ADDRESS: EDUCAGEN.

DEPARTMENT OF PUBLIC INSTRUCTION.
GOVERNMENT OF MYSORE.

POSTAL ADDRESS: POST BOX No. 8

D. O. 1830

1498
CRB

N. S. SUBBA RAO, M.A.,
Bar-at-Law,
Director of Public Instruction.

BANGALORE

November 11, 1931

CENTRAL RECRUITMENT BOARD
11 NOV
No.

Dear Mr. Noronha

I am writing to say that a Cambridge friend of mine, Dr. A.D. McNair, is coming tomorrow morning, and I shall have to spend the day with him. In the circumstances, I shall be obliged if you will kindly obtain the Chairman's permission for me to absent myself from the meeting of the C.R.B.

Yours sincerely,

N. S. Subba Rao

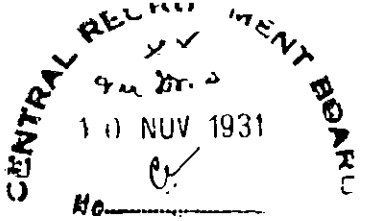
C.E. Noronha, Esq. M.A.,
Secretary, Central Recruitment Board.

F 1761
C. No 3

Mr. S. HIRIANNAIYA, M.A., B.L.,
Revenue Commissioner.

NEW PUBLIC OFFICES,

Dated, Bangalore, 9th November *193* 1.



Dear Sir,

I regret I am unable to attend the meeting of the Central Recruitment Board on Thursday, the 12th inst., as I will be out of station that day.

Yours sincerely,

S. Hiriannaiya

The Secretary,

Central Recruitment Board,,

B a n g a l o r e.

Appendix F G—1]

SUBJECT .....

.....

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Section

File No.

Serial No.

Diary No. of letter replied to .....

No. 2820-33/CRB

To The Commissioners
of the C R Bd

General and Revenue Secretariat

( )

the *193* .

Sir

I am directed to forward herewith a copy of the proceedings of the meeting of the C R Board held on the 12th November 1931

Date of issue 20.11.31

Signed by

I have etc
Ce
19/14
Secy CRB
Stone
18/11/31

List of enclosures .....

Copied by .....

Examined by .....

Draft Proceedings of the 41st meeting of the Central Recruitment Board held in the Chambers of the First Member of Council, Bangalore at 8-30 A.M. on the 12th November 1931.

- - - - - -

Present.-

Rajamanthrapravina K.Matthan, Esq., B.A.,
First Member of Council (Chairman).
R.Ranga Rao, Esq., B.A., B.L.,
Chief Secretary to Government
H.V.Ramaswami, Esq., M.A., B.L.,
General Secretary to Government
Sylvester Pais, Esq., B.A.,
D.S.Mallappa, Esq.,
Mannaji Rao Kadom, Esq.,
P.Murugesam Pillai, Esq.,
H.B.Gundappa, Esq., B.A., B.L.,
B.Abdur Rahmon, Esq., B.A.,
M.C.Linge Gowda, Esq.,
C.E.Noronha, Esq., M.A., (Secretary).
The Chief Engineer (Invited to be present)

Absent.- The Chief Conservator of Forests (—do—)

S. Hiriannaiya, Esq., M.A., B.L.,
Revenue Commissioner in Mysore
N.S.Subba Rao, Esq., M.A., Bar-at-Law.,
Director of Public Instruction in Mysore
F.A.Hamilton, Esq., C.I.E.,
Inspector General of Police in Mysore.

Subject.	Resolution.
1. Proceedings of the 40th meeting of the Central Recruitment Board held on the 5th September 1931.	Read and confirmed.
2. Revenue Commissioner's recommendation that the recruitment rules may be modified so as to enable the vacancies of Head Gumastas being filled up from among experienced officials of the -- Taluk offices instead of by direct recruitment.	In the light of orders issued in para 10 (8) of G.O.No.R 1305-14/L.R. 105-28-104 dated 10th Aug'1929, action may be taken to insert a note in the C.R.B Manual as requested by the Revenue Commissioner in respect of appointments of Head clerks in Taluk offices.

3. Proposal of the Chief Engineer of Mysore to fill up the vacancies of Head Clerks in his department by promotion of officials in the lower grade, making available the vacancies of the latter class of appointments for direct recruitment.

The Board are of opinion that there is no need to change the rules.

4. Recommendation of the Chief Conservator of Forests to fill up the vacancies in the grade of Accountants in the Forest Department by promotion of those already in the department and to throw open for direct recruitment vacancies of clerks on Rs 25-2-45 prescribing a degree of the University as the qualification for the recruits who will be started on a pay of Rs 35/- per mensem in the grade.

The proposal may be accepted (as per letter of the C.C. Forests) with the proviso that ~~these recruits~~ ~~recruited to the lower grade vacancies of clerks released due to the promotion of their incumbents into Accountant's vacancies, which ought to have been made available for direct recruitment as per rules,~~ ~~will be given preference over --- their seniors in the lower grade,~~ in filling up ~~such~~ vacancies in the Accountants' grade that may occur in future, if ~~they~~ he qualify ~~themselves~~ himself by passing the Accounts (Hr and departmental examinations. This condition should also be notified in the Gazette while advertising such vacancies. This scheme may be tried for a period of 2 years in the first instance.

The question of prescribing G.D.A. or other suitable qualifications for the Accountants' vacancies may also be examined.

when a vacancy? Can't, unless the existing principle of direct recruitment is filled up as now, promotees from the lower rank, apply separate appointment with the vacancy have caused with the grade for which will be eligible for promotion. Can be applied for the vacancy in preference to outsiders, who remain in the lower rank.

5. Brief Report of work done in the office of the C.R.B. during the period from 1st July 1931 to 31st October 1931.

Recorded.

(a) Mr. Cundappa's suggestion about appointing a Superintendent belonging to Backward Classes to the office of the Central Recruitment Board was noted.

(b) Mr. Mallappa promised to send information of alleged irregulari-ties in ~~giving~~ making appointments in certain offices. This may be brought up at the next meeting.

6. List of cases of exemption from the operation of the rules of recruitment permitted from 1st July 1931 to 31st October 1931

Recorded.

7. Statement indicating the progress made in the compilation of "C" statements showing the composition of the establishments of Public offices as on 30th June 1931.

Full information may be obtained and complete statistical tables ~~be~~ placed before the Board at the next meeting.

8. Analysis of the statements of Gazetted appointments showing the number of officials of the various communities holding the appointments on 30th June 1931 in the different grades of pay.

It is observed that it is only in appointments on lower pay than Rs 25/- ~~appointment~~ of the strength of "Backward classes is 50% or more. In the higher grades, the position revealed is very disappointing. The matter may be submitted to Govt. for consideration.

9. Report of the Special Sub Committee appointed to examine the question of the appointment of a Staff Selection Board.

The draft report of the Special Sub Committee, ~~may be got attested by all the members and may be~~ sent by the Chairman brought up for consideration at the next meeting ~~when the Inspector General of Police will be present~~ in January next after being approved & signed by the other members.

10. Govt. Orders issued from 1st July 1931 up to 31st October 1931

Read and recorded.

The Chief Secretary's proposal to entertain Volunteers in Govt Offices was generally approved. It was decided to hold the next meeting of the Board in ~~January~~ the month of January 1932.

14/11

14/11

CRB 9-31-7

No. 2820-33 /C.R.B. The Central Recruitment Board,
Public Offices,
Dated, Bangalore 20 November 1931.

From,

C.R.Noronha, Esq., M.A.,
Secretary, Central Recruitment Board.

To,

The Members
of the
Central Recruitment Board.

Sir,

I am directed to forward herewith a copy of the proceedings of the meeting of ~~the members~~ of Central Recruitment Board held on the 18th November 1931.

I have the honor to be,

Sir,

Your most obedient servant,

20/11 Secretary,
Central Recruitment Board.